

## **Tunstall Modern Slavery and human trafficking statement**

### **INTRODUCTION:**

With the introduction of the Modern Slavery Act 2015 and according to government legislation, every commercial organization must prepare a Modern Slavery and Human Trafficking statement for each financial year. The legislation stipulates that an organisation's statement must include the steps it is taking in the financial year, to ensure that slavery and human trafficking are not taking place in any part of its business or supply chain.

This statement sets out Tunstall Group's intentions to understand all potential modern slavery risks related to its business and to put in place, steps that are aimed at ensuring there is no slavery or human trafficking in its own business and supply chain. This statement relates to actions and activities during the financial year 1<sup>st</sup> October, 2016 to 30<sup>th</sup> September, 2017.

Tunstall recognizes that it has a responsibility to take a robust approach to slavery and human trafficking. The organisation is committed to preventing slavery and human trafficking in its corporate activities and to ensuring that its supply chain are free from slavery and human trafficking.

This statement will cover the activities of the Tunstall Group business

Tunstall provides technology enabled health and care solutions. The organisation supports independent living by providing solutions that support carers and users to enable people to live fulfilling lives at home and on the go. It also provides assisted living in the form of tailored solutions for housing and residential care providers. Another service is remote patient monitoring support for residents in a community setting which helps healthcare organisations manage chronic conditions. Tunstall also design and manufacture integrated nurse call systems and communication solutions to assist clinical teams in providing high quality and efficient care in hospitals.

### **COUNTRIES OF OPERATION AND SUPPLY**

Tunstall currently operates in a number of countries across Europe, North America and Asia Pacific with a corresponding supply chain.



**RELEVANT POLICIES:**

Tunstall will update existing policies that describe its approach to the identification of modern slavery risks and to take steps to prevent slavery and human trafficking in its operations.

**DUE DILIGENCE**

Tunstall will define what needs to be undertaken when appointing new suppliers and regularly reviews its existing suppliers. contracts and as part of such review process, has included obligations relating to anti-slavery in those standard forms.

**PERFORMANCE INDICATORS:**

Tunstall will review its key performance indicators (KPI's) in so far as these relate to the introduction of the Modern Slavery Act 2015.

**TRAINING & COMMUNICATION:**

Tunstall will define the training and communication channels for all staff/supply chain managers/HR professionals within the organisation. They will complete training on modern slavery and commit to attending one of a number of training sessions and/or complete an online training programme These will explain to staff the basic principles of the Modern Slavery Act 2015; how employers can identify and prevent slavery; what employees can do to flag potential slavery issues to relevant parties and what external help is available.

**BOARD APPROVAL:**

This statement has been approved by the Tunstall Board of Directors.

A handwritten signature in blue ink, appearing to read "G. S. Tunstall", is written over a light blue horizontal line.

Director Signature:

Date: 7 July 2017

