

# Tunstall Healthcare (UK) Ltd Limited

## Health and Safety Policy Statement

**This statement sets out Tunstall Healthcare (UK) Limited (“Tunstall”) commitment for Health and Safety at work.**

### **Our Health and Safety Policy:**

It is our intent to demonstrate an ongoing and determined commitment to improving Health and Safety at work within our organisation through prevention of injury and ill-health. We will ensure the Health and Safety at work of our people and any other persons who may be affected by our work activities. We will comply with the requirements of Health and Safety legislation. We will promote best practice and comply with the guidance of the Health and Safety Executive and other regulatory bodies. This policy reflects our commitment to ensuring that Health and Safety at work is critical to the business and that effective Health and Safety actively contributes to our success.

### **1. Awareness: “Our people have an understanding of Health and Safety hazards and risks that affect our business.”**

The management of the Health and Safety system will be under the control of the Head of Quality in compliance with OHSAS18001 and/or ISO 45001. Roles and responsibilities for Health and Safety will be defined and Senior management will ensure that:

- Adequate resources are provided for Health and Safety;
- Health and Safety is assessed, controlled and monitored; and
- Our people are actively involved on matters that affect Health and Safety.

Resources will be provided to ensure all our people are aware of this policy and committed to its effective implementation.

There will be active open communication, consultation and participation between our people and Health and Safety will be integrated into our communications, wherever appropriate

We will identify our workplace Health and Safety hazards. We will inform our people of these workplace hazards.

### **2. Competence: “Our people have the competence to undertake their work with minimum risks to Health and Safety.”**

Our people will be adequately instructed and trained on the Health and Safety issues that affect them, and the safe working practices that should be followed.

We will assess the risks associated with Health and Safety hazards in the workplace. Our people will be informed of the Health and Safety hazards and risks that affect their work. We will take action to prevent, reduce or control risks to an acceptable level and reduce the potential for incidents and accidents.

**3. Compliance: “Our work activities achieve compliance with legislation, and our people are empowered to take action to minimise Health and Safety risks.”**

We will implement management systems to ensure we comply with Health and Safety legislation.

Tunstall will maintain a legal register detailing all relevant legislation and its impact. This will be regularly reviewed.

We will report and investigate accidents, incidents and near misses to drive improvement in our Health and Safety management. Any lessons learnt from such events will be used to take corrective action to prevent recurrences.

We will actively and openly, review our Health and Safety performance against agreed objectives. Improvement plans will be developed to support the delivery of these objectives and targets.

We will assess our occupational health risks. Our people will be informed of the occupational health risks that affect their work. We will take action to prevent, reduce or control occupational health risks to an acceptable level and reduce the potential for ill health, including assessing all our people’s fitness for work. Health surveillance will be conducted to satisfy Health and Safety legislation.

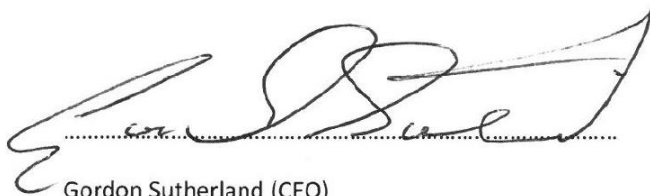
**Delivering our policy:** Our policy will be delivered by:

- a) Generating a culture that does not tolerate threats to Health and Safety; and
- b) Ensuring the active involvement of all our people and the supply chain.
- c) Implementing management statements that explain how this policy will be delivered in the workplace.

**Policy review:** This policy has immediate effect and replaces all previous versions. This policy will be reviewed and amended, as necessary.

## TUNSTALL HEALTHCARE (UK) LIMITED HEALTH AND SAFETY POLICY RESPONSIBILITIES

- Overall and Final Responsibility for Health and Safety is that of the Group Chief Executive Officer.
- The Group Operations Director has overall responsibility for ensuring delivery of Health and Safety within the Company.
- Regional Directors have responsibility for compliance with this policy and local legislation.
- The Group Executive Team is responsible for monitoring compliance with the Health and Safety Policy.
- Managers are responsible for delivering health and safety compliance, best practice, consultation and participation within their teams.
- Everyone in the organisation has a responsibility for protecting the Health & Safety of themselves and others.
- All personnel and where appropriate, suppliers, are expected to comply with Company policy.
- All personnel will be provided with training appropriate to their role; refresher training will be provided periodically



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Gordon Sutherland (CEO)

...08/05/19.....

Date