Carbon Reduction Plan

Supplier name: Tunstall Healthcare (UK) Ltd

Publication date: 08/04/2026

Contents

Commitment to Achieving Net Zero

Tunstall Healthcare UK ("Tunstall") is committed to achieving Net Zero emissions by 2050 in line with UK Government PPN 06/21 requirements. Given that the majority of emissions arise from our supply chain as well as employee commuting and homeworking, our reduction pathway will prioritise these areas to ensure meaningful and achievable emissions reductions.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which our emissions reduction can be measured.

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations.	
Tunstall's baseline emissions were quantified for the reporting period 2025. *Business carbon emissions have been quantified and a business carbon emissions inventory created. Significant emission sources have been identified and highlighted. Our baseline emission calculations have been prepared in accordance with the methodology of BS EN ISO 14064-1:2019; Quantification and reporting of greenhouse gas emissions and removal with guidance from the Greenhouse Gas Protocol and SECR guidelines.* *The assessment quantification adheres to the Department for Environment, Food and Rural Affairs (DEFRA) guidance on quantifying and reporting greenhouse gas emissions.* *This assessment provides a baseline inventory against which carbon reduction achievements can be measured, monitored and reported. The quantification and analysis provided facilitates the setting of a strategic target for carbon reduction, identification of areas of focus for carbon reduction efforts and facilitates monitoring of progress towards those targets.*	
Emissions	**TOTAL (tCO_2e)**
1.1 Stationary combustion	0.89
1.2 Mobile combustion	708.10
1.4 Fugitive emissions	9.15
Total Scope 1	**718.140**
2.1 Electricity (Location-Based)	66.71
2.1 Electricity (Market-Based)	189.02
Total Scope 2 (Location-Based)	**66.71**
Total Scope 2 (Market-Based)	**189.02**
3.1 Purchased Goods & Services	1308.82
3.2 Capital Goods	4.84

3.3 Fuel and Energy-Related Activities	255.22
3.4 Upstream Transportation and Distribution	<0.01
3.5 Waste	1.51
3.6 Business Travel	77.58
3.7 Commuting (and Homeworking) (Location-Based)	556.36
3.7 Commuting (and Homeworking) (Market-Based)	542.47
3.11 Use of sold products	53.62
Total Scope 3 (Location-Based)	**2262.64**
Total Scope 3 (Market-Based)	**2244..05**
Total (Location-Based)	**3047.49**
Total (Market-Based)*	**3151.22**

Tunstall's baseline emissions have been calculated in accordance with BS EN ISO 14064-1:2019, the Greenhouse Gas Protocol, and SECR guidelines.

**The emissions presented in this Carbon Reduction Plan are reported using the market-based method in accordance with the GHG Protocol and SECR requirements. Corresponding location-based emissions values are disclosed in Tunstall's Annual Emissions Report for transparency and completeness.*

Methodology

This Carbon Reduction Plan is based on Tunstall's FY2025 greenhouse gas (GHG) inventory, prepared in accordance with BS EN ISO 14064-1:2019, the GHG Protocol Corporate Standard, SECR requirements, and UK PPN 06/21 guidance. The assessment covers Tunstall's UK operations and includes Scope 1, Scope 2 and relevant Scope 3 emissions categories, as defined by the GHG Protocol.

FY2025 includes:

Scope 1: Stationary combustion, mobile combustion and fugitive emissions.

Scope 2: Purchased electricity (market- and location-based).

Scope 3: Purchased Goods & Services, Capital Goods, Fuel- and Energy-Related Activities, Upstream Transportation & Distribution, Waste Generated in Operations, Business Travel, Employee Commuting (including homeworking), and Use of Sold Products.

Reporting and Calculation Approach:

- Primary activity data was used where available, including metered electricity, natural gas, refrigerant loss records and facilities data and fleet activities.
- Where primary data was not available, recognised secondary and spend-based methodologies were applied using recognised EEIO datasets. This was particularly relevant for parts of Purchased Goods & Services, elements of mobile combustion, and selected upstream Scope 3 categories.
- Employee commuting and homeworking emissions were calculated using survey-led and modelled assumptions, with country-average factors used where direct employee-level activity data was unavailable.
- Use of Sold Products emissions were estimated based on the in-use electricity consumption of relevant products, using conservative assumptions regarding operating profiles and grid factors.
- This Carbon Reduction Plan uses the FY2025 inventory as Tunstall's updated baseline year. This replaces the previous 2024 baseline and will be used as the reference point against which future emissions reductions are measured.

Emission Factors:

- UK Government (DEFRA) 2025 conversion factors
- AIB 2025 electricity factors
- Exiobase 3.8.2 for spend-based Scope 3 categories
- Supplier-specific disclosures where available

Tunstall

Current Year Emissions Reporting

Reporting Year: 2025	
Emissions	**TOTAL (tCO_2e)**
1.1 Stationary combustion	0.89
1.2 Mobile combustion	708.10
1.4 Fugitive emissions	9.15
Total Scope 1	**718.140**
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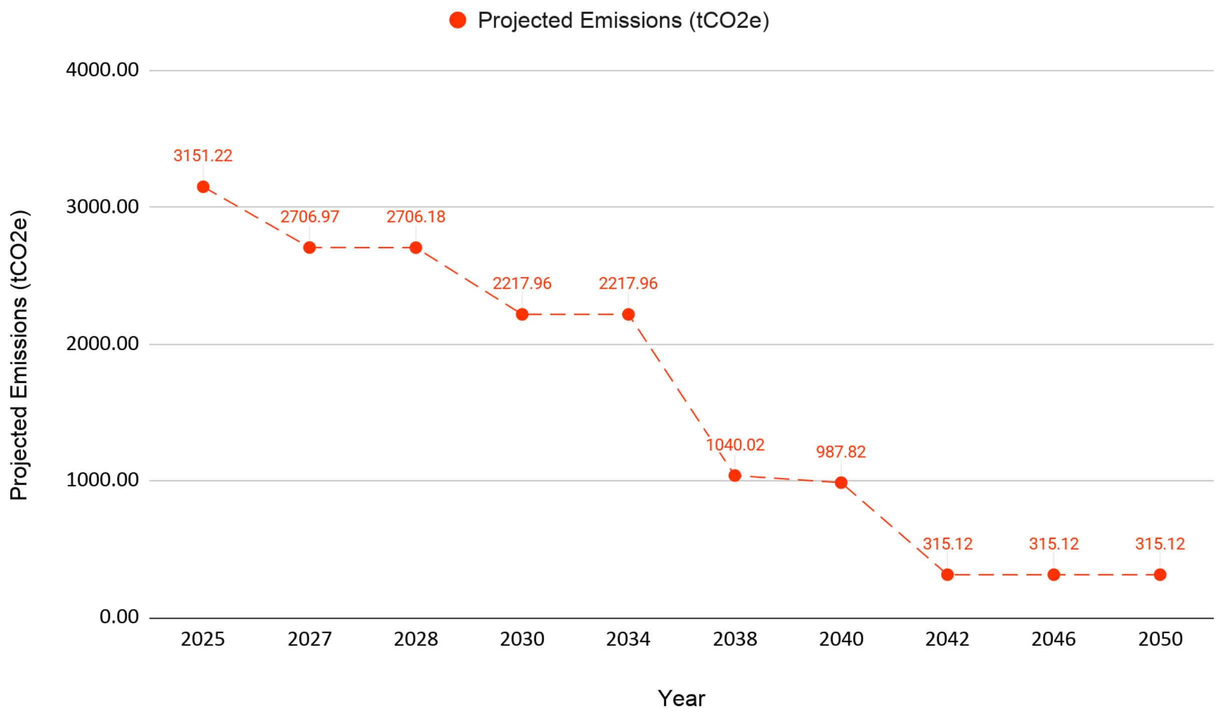
Emissions Reduction Targets

Tunstall is committed to achieving Net Zero emissions by 2050 in line with UK Government PPN 06/21 requirements. Our FY2025 market-based baseline footprint is 3,151.22 tCO_2e. The most material emissions sources are Purchased Goods & Services, fleet and other mobile combustion, employee commuting and homeworking and purchased electricity.

The following pathway shows the forecasted impact of the successful implementation of our Future Carbon Reduction Initiatives on our emissions and progress towards our 2050 target. These targets will continue to be reviewed as data quality improves and additional primary activity data becomes available across our operations and supply chain.



If we are able to successfully implement our planned Carbon Reduction Initiatives, we can expect to see a projected emission reduction of 90% by 2050 from our 2025 Baseline, prior to the removal of any residual emissions.

Our priorities are to:

1. Reduce emissions across our material emissions hotspots through operational, procurement and product-related carbon reduction initiatives.
2. Strengthen data quality, supplier engagement and governance processes so progress reporting is reliable and future reductions are increasingly evidenced through primary data.

Near-term: Roadmap Highlights (2026–2030)

- Supply chain decarbonisation: Prioritise emissions reductions across Purchased Goods & Services through supplier engagement, specification changes, lower-carbon procurement, and improved categorisation of high-emitting spend.

- Fleet and transport reduction: Reduce fleet and other transport-related emissions through EV uptake, driver efficiency measures, charging infrastructure, travel substitution and tighter controls around business travel.
- Electricity and energy performance: Improve building energy efficiency, strengthen electricity monitoring, identify opportunities to switch to and procure credible renewable electricity purchasing where feasible to reduce market-based purchased electricity emissions.
- Employee commuting and homeworking: Reduce commuting-related emissions through flexible working, low-carbon commuting support and home energy awareness.

Medium-term: Roadmap Highlights (2031–2040)

- Primary data transition: Increase use of primary supplier and operational data across material Scope 3 categories, improving the accuracy and actionability of emissions reporting.
- Asset and equipment transition: Progressively replace higher-emitting vehicles, plant and equipment with lower-carbon alternatives at natural replacement points.

Long-term: Roadmap Highlights (by 2050)

- Net Zero by 2050: Reduce emissions as far as feasible, then neutralise residual emissions with high-quality carbon removal, with carbon stored for a minimum of 100Y

On-going Carbon Reduction Initiatives

Tunstall has already taken proactive steps toward reducing its carbon footprint by implementing the following initiatives. Please note that some of these initiatives were completed before the FY2025 baseline was built but remain relevant in demonstrating the environmental management practices already embedded within the organisation.

GHG Source	Initiative	Type	Reduction/Improvement Mechanism
All GHG Categories	ISO 14001 certified Environmental Management System	Governance	Provides a structured framework for environmental objectives, audits, monitoring and continual improvement across operations.
Scope 1: Mobile Combustion	Lightfoot driver behaviour technology across fleet operations	Direct Reduction	Supports lower fuel use and reduced idling, harsh acceleration and unsafe driving; the client reports that this has delivered over 10% CO_2 reductions through improved driver behaviour.
Scope 1/Scope 3: Business Travel & Commuting	Hybrid working, homeworking and digital collaboration tools	Direct Reduction	Reduces unnecessary travel, supports remote service delivery and helps avoid business journeys and overnight stays where these are not required.
Scope 1: Mobile Combustion	Installation of EV charging points at office bases	Direct Reduction	Supports the transition of company and employee vehicles toward lower-carbon transport and enables increased EV uptake.
Scope 1: Mobile Combustion	Tusker electric vehicle salary sacrifice / car scheme	Direct Reduction	Encourages uptake of electric vehicles by employees through improved affordability and access.
Scope 3: Purchased Goods & Services	Dedicated procurement team with environmental standards embedded in procurement	Governance	Supports lower-carbon sourcing decisions and introduces environmental considerations into supplier and subcontractor selection.
Scope 3: Purchased Goods & Services / Waste	Digitisation of field and operational processes	Direct Reduction	Replaces paper-based forms and processes with mobile and digital systems, reducing paper consumption, printing and associated upstream impacts.
Scope 3: Waste	Structured reduction of single-use plastics in facilities and canteen areas	Direct Reduction	Replaces disposable cups, cutlery and containers with reusable alternatives, reducing waste generation and associated embodied emissions.
Scope 3: Use of Sold Products	Sustainable product design and recyclability improvements	Direct Reduction	Improves product circularity and reduces lifecycle impact by maximising recyclability, with some devices reported as capable of being recycled into over 99% recoverable material streams at end of life.
Scope 1 / Scope 3	Use of technology to replace certain in-person visits	Direct Reduction	Reduces transport demand associated with service delivery and internal collaboration by substituting selected journeys with digital alternatives.

Future Carbon Reduction Initiatives

We have identified future initiatives aligned to Tunstall's material emissions sources, prioritising Purchased Goods & Services, Mobile Combustion, Employee Commuting and Homeworking and Electricity as the largest contributors to the FY2025 footprint. Our approach focuses on (1) reducing direct operational emissions, (2) embedding sustainability into procurement and supplier management, and (3) improving the performance and efficiency of products, facilities and travel.

Target Year	Emissions Reduction from Baseline	Category & Key Reduction Initiatives	Activities
2027	14.10% reduction	Scope 2: Purchased electricity (189.02 tCO_2e) and Scope 3.3: Fuel- and Energy-Related Activities (255.22 tCO_2e)	• Introduce monthly electricity usage reporting across principal sites to identify peak demand, abnormal consumption and avoidable wastage • Roll out switch-off campaigns and operational controls for lighting, heating, equipment and chargers when not in use • Review electricity procurement strategy and confirm opportunities for credible renewable electricity purchasing where feasible
2028	0.03% reduction	Scope 1: Stationary combustion and site energy use	• Complete targeted review of heating controls, zoning, timers and building management settings across occupied sites • Prioritise low-cost efficiency upgrades before major capital replacement decisions
2042	21.35% reduction	Scope 1: Mobile combustion (708.10 tCO_2e)	• Continue rollout of EV charging infrastructure and accelerate transition toward electric and hybrid vehicles at replacement points • Expand the EV car scheme and strengthen low-emission vehicle selection criteria for company vehicles • Build on Lightfoot performance management with route optimisation, idling reduction and fuel-efficiency reporting • Distribute surveys to employees who use company owned cars to track electric/hybrid vehicle charging behaviour and consumption data
2030	15.49% reduction	Scope 3.7: Employee commuting and homeworking (542.47 tCO_2e)	• Maintain flexible working arrangements where operationally appropriate • Develop a low-carbon commuting plan focusing on promoting car sharing, support and practical commuter guidance • Improve homeworking awareness on energy efficiency, heating controls and renewable electricity choices
2038	37.38% reduction	Scope 3.1: Purchased Goods & Services (1,308.82 tCO_2e)	• Introduce a supplier engagement programme focused on priority suppliers by spend and emissions

Target Year	Emissions Reduction from Baseline	Category & Key Reduction Initiatives	Activities
			• Strengthen environmental criteria within tenders, contract renewals and supplier performance reviews • Seek lower-carbon materials, packaging and service options in key procurement categories, including electronics, operational services and facilities-related purchasing
2040	1.66% reduction	Scope 3.11: Use of Sold Products (53.62 tCO_2e)	• Review opportunities to improve in-use energy efficiency of relevant products and default settings • Integrate environmental design review into product development and refresh cycles • Capture better activity and performance data to evidence reductions associated with more efficient product operation
2045	N/A	Scope 1 / Scope 2: Plant, machinery and site infrastructure	• Decommission older plant and machinery and replace with more energy-efficient alternatives at end of life • Assess feasibility of on-site solar or other low-carbon energy technologies for suitable buildings • Include energy and carbon performance criteria in capital investment decisions
2050	Removal of residual emissions	Residual emissions	• Neutralise residual emissions remaining after all feasible reductions have been delivered, using high-quality carbon removals aligned to prevailing best practice and client requirements

Enabling and Supporting Initiatives

Below, we also choose to report planned initiatives that support our wider decarbonisation activities, but do not have an immediate direct impact on the absolute reduction of our emissions annually. These initiatives are important for improving governance, data quality, accountability and delivery confidence across the Carbon Reduction Plan.

Launch Year	Initiative	Activities	Deliverable
2026	Scope 3 Data Quality Improvement Plan	Improve categorisation and primary data capture across high-emitting Scope 3 categories, including Purchased Goods & Services, Business Travel and Use of Sold Products.	• Improved data quality across material Scope 3 categories • Reduced reliance on secondary and spend-based estimation over time
2026	Environmental and energy performance reporting cadence	Establish regular internal reporting on electricity, fuel, fleet efficiency and key environmental KPIs to support management review and corrective action.	• Monthly / quarterly KPI reporting pack • Better visibility of operational hotspots and trend performance
2026	Carbon governance under existing EMS	Use the ISO 14001 management system to formalise carbon ownership, objectives, responsibilities and review cycles within the organisation.	• Clear carbon governance structure • Carbon objectives embedded within existing management processes
2027	Supplier engagement and procurement maturity programme	Develop a structured programme for supplier disclosures, carbon-related questions in tenders and progressive integration of environmental criteria into supplier management.	• Priority supplier list and engagement plan • Improved supplier transparency and decision-useful data
2027	Environmental impact assessment in project and operational planning	Introduce a requirement to consider environmental impacts and carbon reduction opportunities before significant activities, works and projects commence.	• Environmental impact review incorporated into planning • Better identification of reduction opportunities before implementation
2028	Colleague engagement and awareness	Deliver staff communications and training to support behaviour change around travel, energy use, waste and sustainable decision-making.	• Greater colleague awareness and participation • Improved delivery of reduction initiatives across teams
2028	Policy and procedure review	Undertake a structured expert-led review of relevant policies and operational procedures to align them with the Carbon Reduction Plan and wider ESG objectives.	• Updated policy framework • Carbon reduction embedded in operational controls and decision-making

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Mark Hindle, Managing Director

Date: 08/04/2026

Signed on behalf of Tunstall Healthcare (UK) Ltd